



Occupational Health & Safety Policy

Todini Costruzioni Generali S.p.A., leader on a national and international scale in the design and construction of civil, industrial and infrastructural works, recognizes the utmost importance of occupational health and safety protection of employees and third parties during the performance of all activities within its premises. The company therefore intends to actively promote, in its operating units, initiatives addressed to Employees, Clients, Suppliers, Authorities and Interested Parties aimed at reaching the highest health and safety standards.

The Health & Safety objectives to which Todini Costruzioni Generali assigns the utmost importance are:

- to eliminate or to reduce to minimum the risk of incident adopting a prevention and protection system during all operating activities, according to the principle that all incidents may be prevented;
- to comply with applicable legal requirements and with other requirements subscribed and/or adopted by the company and to apply the strictest standards wherever possible;
- to protect the health of employees and third parties that may be affected by company's activities;
- to safeguard the properties of both company and third parties.

The company aims at reaching these objectives by:

- ensuring an adequate level of training to all interested parties in relation to occupational health and safety;
- involvement and active participation of workers;
- using an effective internal communication system to ensure health and safety information to everyone involved in company activities;
- guaranteeing the availability of resources (human, technical and financial) for developing and implementing the occupational health & safety management system;
- defining roles, tasks and responsibilities of employees in relation to Policy's issues;
- implementing an effective occupational health & safety management system applied to all company activities;
- continuously improving the company's occupational health & safety management system by periodically reviewing performance indicators, according to company management principles and to current industrial standards.

All Todini Costruzioni Generali employees are directly responsible for applying this Policy.

The company will be responsible for reviewing and improving this policy and verifying its implementation.

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Top Management