



Sustainability Policy

Todini Costruzioni Generali S.p.A., leader on a national and international scale in the design and construction of civil, industrial and infrastructural works, recognizes the utmost importance of sustainability in its business activities, as fundamental element able to guarantee long-term growth and creation of value by respecting stakeholders' legitimate expectations.

The sustainability objectives to which Todini Costruzioni Generali attributes the utmost importance are:

- to operate in the market with integrity and fairness, in order to create relationships with stakeholders based on honesty and mutual trust;
- to ensure human resources development, guarantying equal opportunities, human rights safeguard and health and safety protection, in accordance with existing policies;
- to guarantee natural resources and biodiversity protection in carrying out business activities, in accordance with existing policies and programs;
- to build strong and lasting relationships with Institutions and Communities present in the Countries in which company operates, contributing to the economic and social development.

The company aims to reach these objectives by:

- the development and the implementation of specific plans and programs for sustainability management, in accordance with existing management systems;
- the involvement and the active participation of Workers, aimed at spreading the principles of sustainability within the company;
- the evaluation of potential impacts of company's activities in host Countries, both in design phase and in construction one;
- the continuous monitoring of social, environmental and economic performance, in order to measure and report the impacts of the company's activities and to ensure compliance with the requirements provided for laws and applicable standards;
- the creation of a reliable system for monitoring and verifying the sustainability performance of Suppliers;
- the promotion and the implementation of initiatives and actions concerning sustainability with Clients, Suppliers, Authorities, Communities and other interested Parties;
- the development of effective and transparent communication tools with stakeholders.

All Todini Costruzioni Generali employees are directly responsible for applying this Policy.

The company will be responsible for reviewing and improving this Policy and verifying its implementation.

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Top Management